

The contribution of German economy in the vocational education and training of young people

The Role of Chambers

The credo of German economy and the foundation base of the successful Dual System is: Good qualified people are the most reliable guarantee for successful business and economic development

That`s why German enterprises contribute in education and vocational training

- In the way of financial support
- In the way of organizing and providing the in-firm training

The most important advantages of the Dual System form the point of view of German economy are:

- The permanent adaptation of the training plans to the development of the profession as a result of the in-firm training
- The good practical skills of the trainees and the knowledge about real practice in a company
- The step by step integration of the apprentice in the company and the chance to educate young people according to the requirements of the own company

The **Dual** System of vocational education and training is based on:

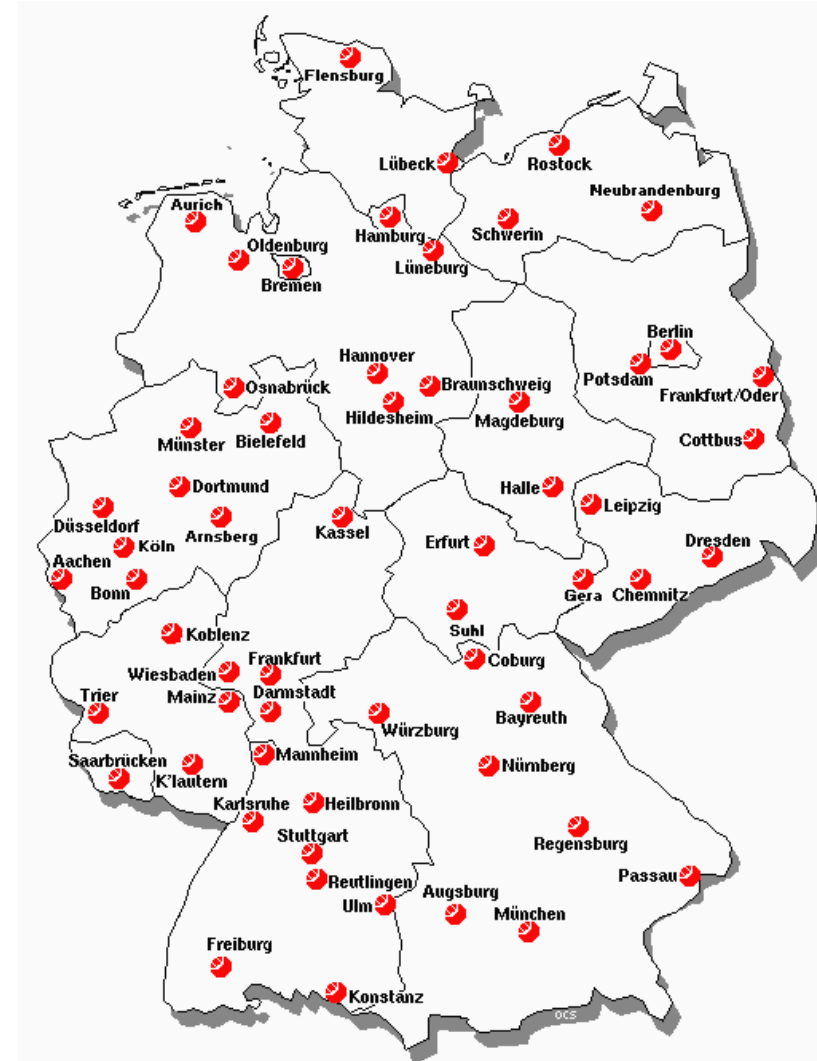
- The theoretical learning in the professional school
- The training in the company
- The inter-firm training on behalf of the companies in the chamber

These 3 Elements are equally important parts of a complete vocational education and training

The focus of the Dual System is the company :

- The company signs the contract of apprenticeship
- The apprentice benefits from the overall professional competence, available in the company
- The company supports the apprentice by paying the allowances, by providing the equipment, by the supervising of the apprentice, by paying for the inter-firm trainings in the chamber.

The Role of German Chamber in the Dual System



The chambers in Germany are a indispensable part of Dual System – they are by law the competent body for:

- Registration of all apprenticeship contracts
- Monitoring of all apprenticeships
- Consultancy and support
- Organisation of inter-firm training
- Organisation of examinations from apprentice to master

Export of Dual System in other countries?

- The complete apply of the German Dual System in other countries is either possible, nor efficient
- We had good experience in applying important elements of the system, especially the in-firm training as part of qualification.
- In Rwanda we aim at establishing a reliable network between professional schools and economy
- In our opinion this is a way to satisfy the actual and especial needs of companies, regardig qualification of employees.



Thanks for the Attention!